

# Cornell Johnson, Director of Diversity, Equity & Inclusion

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## **CEWD | DE&I Roadmap and Community Outreach**



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## A JOINT INITIATIVE OF THE CENTER FOR ENERGY WORKFORCE DEVELOPMENT AND THE NATIONAL URBAN LEAGUE

There is a clear need to diversify the energy workforce. To lead, build, engineer, and drive the energy transition, we urgently need a stronger presence from underserved communities as the industry strives to be a complete and inspiring representation of the companies and communities we serve. This change will be delivered through intentional awareness, education, and opportunity. To meet this need, CEWD and the [National Urban League](#) have partnered to create an equitable workforce diversification engine dubbed, The Urban Energy Jobs Program.



[Urban Energy Jobs Program](https://cewd.org/about/urban-energy-jobs-program/)

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## DE&I ROADMAP for Change

In a move to create more diverse, equitable, and inclusive energy workplaces, the Center for Energy Workforce Development and its partners, the American Gas Association, American Public Gas Association, American Public Power Association, Distribution Contractors Association, Edison Electric Institute, International Brotherhood of Electrical Workers, National Rural Electric Cooperative Association, Nuclear Energy Institute, and the Utilities Technology Council are proud to publish the DE&I Roadmap for Industry Change.

The Roadmap is part of a multi-year initiative to support the industry's efforts to ensure a diverse workforce and a sector recognized for its commitment to equity and inclusion practices. More than 200 people have influenced the creation of the Roadmap through participation in DE&I Listening Sessions led by DiversityInc in the fall of 2021, submission of crowd-sourced information in the summer of 2022, and leadership of the publication and associated resources over two years' time. Those who have been engaged represent gas, electric, nuclear, and renewable energy companies, including investor-owned utilities, public power and gas

## DE&I Roadmap

<https://cewd.org/dei-roadmap-for-change/>